

# SUSTAINABILITY POLICY

Geofizyka Toruń S.A. is committed to constantly increasing the environmental sustainability of its operations. The company recognizes that it can contribute towards the conservation and protection of the natural environment as well as it can actively take part in the Green Energy Transition through its worldwide activity. It has resolved to improve its own environment practices with the help of ISO 9001, ISO 14001 and ISO 45001 standards and to promote awareness of sustainability among all staff, partners and customers. We aim to follow and to promote good sustainability practices, to reduce the environmental impacts of all our activities and to help our customers and partners to do the same. This involves integrating sustainable measures into Geofizyka Toruń business model and future developments, while inspiring best practices from the multi-energy sector where we deliver numerous solutions targeting net-zero emissions.

## The Aim of the Policy is to:

- Comply with all current environmental legislation,
- Consider and assess, taking action where necessary to continuously improve environmental practices,
- Emphasise to employees at all levels their own responsibility to the environmental well-being and giving training where applicable,
- Display and provide this Policy to all employees,
- Audit environmental and sustainability performance,
- Review this Policy taking into consideration any audit findings annually as a minimum.

## Core Principles of our Sustainability:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice,
- To always act responsibly and abide by all applicable environmental laws,
- To integrate sustainability considerations into all our business decisions,
- To minimise the impact on sustainability of all office and transportation activities,
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it,
- To commit to improving our power-usage efficiency, increasing the low-carbon content and reducing our emissions,
- To increase apply of renewable energy sources to our operations,
- To make customers and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainability management practices,
- To continue to advance our technology and services to enable our clients to best reduce the impact of their activity,
- To review, annually report, and to continually strive to improve our sustainability performance.



Piotr Antonik  
President, CEO

Toruń, 10 January 2022