



ANTI-NICOTINE POLICY

Geofizyka Toruń acknowledges that using tobacco and tobacco products has a detrimental effect on health of smokers as well as non-smokers exposed to a tobacco smoke, so called passive smokers. Smoking may also cause a serious hazard for work safety and efficiency.

In order to protect health of workers from consequences of using tobacco and tobacco products and securing the right of non-smokers to live in a tobacco smoke-free environment, following rules are established:

- Smoking is prohibited at the premises of the Company, especially rooms of the Company, that is offices, computer rooms, lifts, food preparation and serving areas, toilets, corridors, staircases, workshops and company vehicles;
- Smoking is allowed only in designated places, clearly marked as smoking areas;
- Actions promoting health and smoke-free lifestyle among employees are to be run.

Rules defined in this Policy apply to all tobacco products, that is: cigarettes, including electronic cigarettes, cigars, cigarillos, pipe tobacco, wild tobacco and others.

All employees are responsible for implementation of this Policy. Company Board of Directors is responsible for enforcement of observance of the rules established in the Policy by employees.



Piotr Antonik
President, CEO

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