

ENVIRONMENTAL POLICY

Geofizyka Toruń commit to provides geophysical and geological services in a responsible manner with respect for the environment because a healthy environment and natural balance are essential for normal functioning of communities and sustainable development. Company's strategic objectives include special care for the environment in all its aspects related to influence of the conducted work, particularly concerning the surface of the earth, consumption of resources, relations with local communities.

Taking into consideration the value of the environment and the importance of these aspects for the geophysical and geological operations, particularly connected with oil and gas exploration, we commit ourselves to:

- meet applicable legal and other requirements, in particular Clients' expectations and recommendations included in the environmental impact assessments prepared for projects;
- identify environmental aspects of the Company's operations with a determination of whether there is a risk or opportunity considering a life cycle perspective and introduce environmentally friendly technologies and operating procedures minimising impact on the environment, especially regarding field works on all stages from mobilisation to demobilisation, and also connected with activities in environmentally protected or sensitive areas;
- prevent and limit pollution by, among others, limiting emissions of exhaust fumes to the air by optimization of fuel usage and the use of low-emission technologies and renewable energy sources, including limiting usage of dangerous substances and mixtures by using, if it is reasonably practicable, biodegradable or less adverse to the environment equivalents;
- prevent waste generation or limit their amount, and also optimal waste management including elements of the circular economy process, by among others, setting and introducing waste management plans and promoting actions that raise environmental awareness of employees;
- use of natural resources in rational and effective manner according to rules of sustainable development, promote saving electrical and thermal energy, reduce usage of water, paper and other resources by employees;
- introduce and maintain effective procedures of reacting to emergency situations and preventing, limiting or removing hazard or damage to the environment, e.g. spillage contingency and procedures for minimizing of field damage;
- increase awareness level and environment related knowledge of employees and (sub) contractors by training and involving them in pro-ecology actions undertaken by the Company in order to emphasise meaning and responsibility of every individual for the functioning of environmental management system;
- monitor key environmental indicators and periodically review the system in order to assure continuous improvement of effectiveness of the implemented environmental management system that is a part of Company's integrated management system.

All employees are responsible for the implementation of this Policy that concerns also (sub) contractors and their workers. All personnel are obliged to follow requirements of the Policy and the environmental management system.

Piotr Antonik President, CEO

Toruń, 29.04.2025

Issue: 8, dated 29.04.2025 Review on: 29.04.2025