



LAND TRANSPORT SAFETY POLICY

Geofizyka Toruń acknowledges the significance of hazards connected with road traffic that cause vehicle journeys to be one of the most risky elements of geophysical operations.

Taking into consideration above-mentioned risk assessment, in order to protect life, health and property of people involved in Company's operations, Geofizyka Toruń actively introduces and improves preventive measures aimed at eliminating or reducing the number of road accidents, collisions and dangerous road incidents in its operations to the absolute minimum.

In particular, Geofizyka Toruń declares the following rules:

- persons entitled to drive Company's vehicles are obliged to obey existing applicable legal traffic regulations and corporate internal rules of safe driving and usage of Company's vehicles, especially defined speed limits, with the reservation that in case of differences always more strict rules shall prevail;
- using a mobile phone or 2-way radio while driving, even with the use of hands-free equipment, is forbidden as a rule. In case of persons employed on positions appointed by the employer, that require continuous access to the communication means as a must, in case of a need it is allowed to use while driving the hands-free phone devices accepted by the employer;
- smoking in Company's vehicle or while driving is prohibited;
- all drivers and passengers are obliged to fasten their seatbelts before the vehicle starts and to travel with seatbelts on until the vehicle stops at the destination place;
- all drivers should have adequate qualifications and medical certificates of fitness to work and undergo introductory training;
- vehicles are equipped according to specifications in force and risk assessment, and are subject to regular technical service, including daily inspections before departure;
- in order to increase journeys safety, in reference with the risk assessment, journey management plans are established and vehicle monitoring system is used. Results of analysis of monitoring data are taken into account for drivers' appraisal and implementation of corrective and improvement actions;
- night driving outside the build-up areas is restricted according to Night Driving Policy;
- while planning and carrying out journeys, the rule of striving after the littlest nuisance to the local communities and environment, and respect for other road users should be followed;
- all road incidents are reported to identify the incident causes and implement prophylactic measures;
- educational and promotional actions among employees are run to build the awareness and ability of defensive driving.

Geofizyka Toruń executes this Policy in full compliance with the Policy and Client's requirements in this regard and makes effort to cooperate, as far as possible due to local market conditions and stock availability, with (sub) contractors that have the safe driving Policy fully compatible with this one or who will adopt this Policy.

Line managers and supervisors are responsible for ensuring full accomplishment of this Policy and for enforcing all employees, including subcontractors, to follow the rules of safe driving.



Piotr Antonik
President, CEO

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