



NIGHT DRIVING POLICY

Geofizyka Toruń acknowledges the significance of hazards connected with road traffic that cause vehicle journeys to be one of the most hazardous elements of geophysical operations.

Therefore, all works which require a vehicle journey hazardous should be planned in such a way to avoid or limit driving in the dark to the minimum. Should continuation of a planned journey require driving in the dark, then serious consideration should be given to changing the journey plan.

This policy on driving in the dark applies to Geofizyka's Toruń own activities, that is, road business travels of Company employees, and to road travels being undertaken by (sub) contractors on behalf of the Company's business.

In order to assure driving safety, the following rules should be adhered to:

- If, on a business travel it is too late to arrive at final destination before darkness, then an overnight stay at hotel should be arranged (cost of room and meals is covered by the Company according to Company's binding rules);
- If, in special circumstances, e.g. emergency, work organisation at the drilling rig, driving in the dark on Company business is essential, prior approval should be obtained from the Department Manager or Party Manager in case of seismic crew. If it is not possible, they should be informed as soon as possible that the journey has been completed safely;
- Due to the timetable of flights, it is accepted that business journeys to the airport will be made in the dark. The number of such journeys shall be kept to the minimum. Reporting of such journeys under this Policy is not obligatory;
- Driving on company business within the city in the dark is discouraged, but not prohibited under this policy. Consequently, occurrences do not have to be reported;
- Commuting to and from place of work is not considered a journey on Company business. As such, occurrences of driving to and from work in the dark do not need to be reported.

In countries of European Union where geographical situation causes considerable seasonal shortening of a day (e.g. winter) and driving in the dark is unavoidable for normal functioning, journeys to and from the field connected directly with the seismic operation are allowed to be carried out before dawn and after dusk. On the basis of the risk assessment, that guarantees the priority of employees' safety, Senior Vice President, Chief Operational Officer may allow extension of the above principle for a non – EU country where GT conducts operations or may allow carrying out specific works in the field after dusk on condition that such works will be performed under close supervision in a mode described in instructions by the number of employees limited to the minimum and with the respect of the full compliance with the Client's Policy in this regard.

Managers and supervisors are responsible for ensuring that this policy is fully implemented and for effective monitoring of its observance by employees.

(Sub) contractors shall have a compatible Night Driving Policy or adopt this Policy.



Piotr Antonik
President, CEO

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